UCB PharmD Fellowship Program

Program Guide and Application Information
2026–2028

Inspired by **patients.**
Driven by **science.**

In partnership with

IPHO
Industry Pharmacists Organization

Table of Contents

Message from **UCB Fellowship Program Leadership**

At UCB, we believe that everyone deserves to live the best life that they can. That's why – as a global biopharmaceutical leader - we're focused on creating valuable solutions that make improvements to the lives of people living with neurological and autoimmune conditions now and into the future. We are Inspired by Patients. Driven by Science. These are not only words but are the cornerstone of our patient value culture at UCB. With a diverse portfolio of marketed products and a deep pipeline of new assets in discovery and early clinical stages, UCB measures success by the value we can deliver with our solutions.

As we continue to build on previous successes, we are committed to scientific innovation and organizational agility to keep pace with the evolving healthcare landscape. To succeed in this commitment, talent is key. We focus on developing talent with the competencies, skills, and capabilities needed to successfully deliver patient value in this complex environment.

The UCB PharmD Fellowship Program is designed to provide PharmD graduates with the opportunity to learn and experience all aspects of a specific functional area under the mentorship of experienced preceptors. As a mid-size pharmaceutical company, Fellows will have significant opportunity to interact with senior leaders at UCB, thereby enhancing their learning experience.

If you have the desire to work in a biopharmaceutical company with a focus on patient value, innovation and agility, and commitment to staff development, we encourage you to apply to the UCB Fellowship Program.

About UCB

UCB, founded in 1928 by Emmanuel Janssen, is a global biopharmaceutical company committed to developing innovative solutions to address significant unmet needs for people living with severe, chronic diseases. Our people, with their diversity, unique strengths, and talents, enable us to fulfill our commitment. With a team of over 9,000 employees and operations in nearly 40 countries, UCB is investing more than a quarter of its revenue in cutting-edge scientific research to meet unmet patient needs. Global headquarters are in Brussels, Belgium, with U.S. headquarters in Atlanta, Georgia. Additional U.S. UCB sites are located across California, Massachusetts, North Carolina, Washington, and Washington, D.C.

By putting **patients at the heart of everything we do,** we enable people to **live their best lives,** delivering impactful solutions **patients value.**

Our areas of focus

- Neurology
- Immunology
- Rare Disease

Our science

- 75 Active Clinical Studies

Our people

- >3.1M patients positively impacted
- Presence in 36 countries
- ~9,378 employees

Everything we do starts with one question:

"How will this create value for people living with severe diseases now and into the future?"

Global Medical Affairs (GMA) Fellow Highlight

Note: GMA is NOT recruiting for the 2026-2028 application cycle

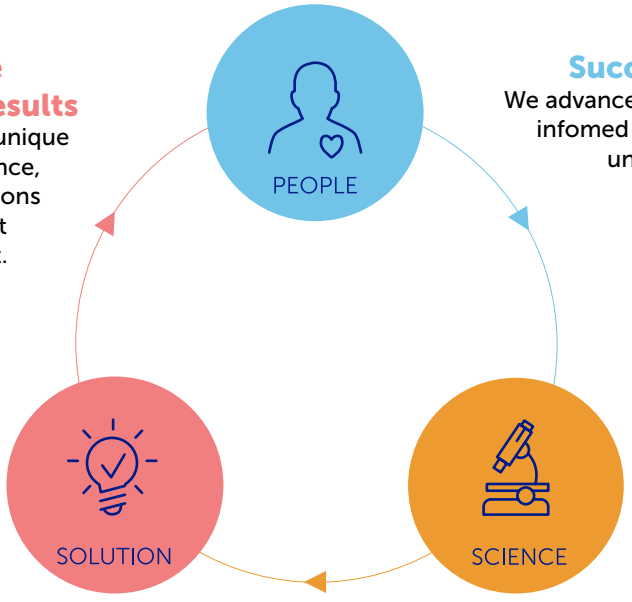
"The Global Medical Affairs Fellowship Program helps you become an expert, develop invaluable skills, and gain experience in medical affairs on both a global and local scale. It provides great visibility to leadership, access to opportunities to gain insight on additional functional areas, and strong support for personal and professional growth. My experience with the program has been incredibly rewarding, and I truly believe it's shaping me into a leader in the field."

- Joelle Odigie, *GMA 2nd Year Fellow*

UCB Pipeline

At UCB, we want to help people live their best lives, whatever that means for them. We're focused on incorporating the individual experiences of patients and caregivers into the discovery, development, and delivery of our medicines, leveraging their insights to inform or science and develop innovation and differentiated solutions.

Drive Value Through Results
We strive for a unique patient experience, providing solutions with the highest possible impact.



Succeed Together
We advance science and make infomed choices to address unmet patient needs.

Differentiate with Science
We aim to translate scientific hypotheses into innovative solutions and engage patients in the journey.

UCB's innovation delivering industry-leading pipeline

Our researchers, assisted by world class facilities and ground-breaking scientific platforms, are continually evolving and improving our science, their knowledge and capabilities. This has fueled a strong pipeline spanning several therapy areas that we are confident will deliver highly differentiated solutions.

	PHASE 1	PHASE 2	PHASE 3	PHASE 4	TOPLINE RESULTS / NEXT MILESTONE
bimekizumab (IL-17 A/F) Post-approved head-to-head study versus risankizumab in PsA					Headline results H2 2026
bimekizumab (IL-17 A/F) Palmoplantar Pustulosis (PPP)					Phase 3 program planned to start by end of 2025
doxecitine and doxribtimine (nucleoside therapy) TK2 deficiency disorder					Filed – regulatory feedback end 2025
rozanolixizumab (FcRn inhibitor) MOG-antibody disease					Headline results H2 2026
fenfluramine (5-HT agonist) CDKL5 deficiency dosorder					Positive Phase 3 – submission for regulatory approval under preparation
dapirolizumab pegol (anti-CD40L antibody) Systemic lupus erythematosus*					1st positive Phase 3, 2nd Phase 3: 2028
STACCATO® alprazolam (benzodiazepine) Stereotypical prolonged seizures					Headline results H1 2026
bepranemab (anti-tau antibody) Alzheimer's disease		Ph-2a			Encouraging Phase 2a – engaging with regulatory agencies
UCB0022/glovadalen (D1 receptor positive allosteric modulators) Parkinson's disease		Ph-2a			Positive Phase 2a
UCB9741/galvokimig (IL-17 A/F & IL-13) Atopic dermatitis		Ph-2a			Positive Phase 2a – start Phase 2b by end of 2025
UCB1381/donzakimig (IL-13 & IL-22) Atopic dermatitis		Ph-2a			Headline results H2 2025

Inspired by patients. Driven by science.

*In partnership with Biogen; 1st phase 3 study; 5-HT = hydroxytryptamin or serotonin; CD40L = CD40 ligand; CDKL5 = cyclin-dependent kinase-like 5; H = half-year; IL = interleukin; FcRn = Neonatal Fragment Crystallizable Receptor; MOG = Myelin Oligodendrocyte Glycoprotein; PsA = Psoriatic Arthritis; TK2 = Thymidine Kinase 2; projects not currently approved by any regulatory authority.

UCB PharmD Fellowship Program

The UCB PharmD Fellowship Program, a collaboration with the Industry Pharmacists Organization (IPhO, is a 2-year program in the following functional areas:

Global Regulatory Affairs (GRA)
Medical Safety & Pharmacovigilance (MS&PV)
Medical Affairs – Immunology (MA)
Global Clinical Sciences & Operations (GCSO)

The UCB Fellowships will be located at one of the following UCB campuses: the Atlanta campus in Smyrna, GA or the Research Triangle Park (RTP campus in the Raleigh-Durham area, North Carolina. The GRA and MA Fellowships are stationed at the Atlanta campus. The GCSO and MS&PV Fellowships are stationed at the RTP campus.

What's unique about the UCB-IPhO Fellowship?

The UCB Fellowship Program offers a unique opportunity to work in an environment that is patient focused, creative, flexible, and agile, with an exciting and promising pipeline.

The support of Fellowship leadership, preceptors, and mentors, coupled with the unique combination of rotations and hands-on experiences, will help to ensure the success of the Fellows, developing them to become best-in-class industry professionals ready for a career in a variety of settings. Following two years, the Fellow will have the experience to move into a strategic/ operational (manager/ senior manager role within the pharmaceutical industry, contract research organizations (CROs, or the FDA.

In addition, this Fellowship is offered in collaboration with IPhO. Through IPhO, the Fellow will gain exposure to broader networking and leadership opportunities for pharmacists in industry.

Benefits of the IPhO partnership include:

- **Organizational Leadership:** Fellows will be required to be members of the IPhO National Fellows Council (NFC) and will be given priority in holding leadership positions to develop and practice cross-functional leadership skills in committees such as: Professional Development, Fellowship Recruitment, and VIP Case Competition.
- **Professional Development:** As a part of the IPhO NFC, Fellows will have access to fellow-targeted career development programming, such as professional development webinars, workshops, and fellow-only social events.
- **Publication Opportunities:** Fellows can conduct research and/or publish a poster/paper/article in conjunction with an IPhO leadership team member.
- **Networking Opportunities:** As a part of the IPhO NFC, Fellows will have the opportunity to network, both in-person and virtually, with Fellows across the country in various functional areas from both IPhO and non-IPhO Fellowship programs.
- **Teaching Experience:** Fellows will have an opportunity to be an instructor for IPhO Institute for Pharmaceutical Industry Learning (webinars), as well as provide guidance to hundreds of student pharmacists at over 100 IPhO chapters.
- **Mentorship:** Fellows will receive mentorship from IPhO leadership.

"The UCB Fellowship Program has been meticulously designed to offer Fellows a truly unique and comprehensive experience. The Program not only provides Fellows a solid foundation in their specific functional area but also offers remarkable professional development opportunities through our partnership with IPhO. Fellows in the program benefit immensely from the guidance and mentorship of our executive leadership, as well as experienced preceptors and mentors from both UCB and IPhO. This dynamic support system along with the blend of practical experience and professional growth opportunities ensures that Fellows are set on a promising path to a successful and fulfilling career."

- Iram Hasan, *UCB Fellowship Program Director and GRA Fellowship Director*

Global Regulatory Affairs Fellowship

Recruiting 1 Fellow

The mission of Global Regulatory Affairs at UCB is to create innovative regulatory pathways and partnerships that expedite and maintain patient access to novel healthcare solutions. The GRA Fellowship provides Fellows with the depth and breadth of experience with all aspects of Regulatory Affairs to enable them to fulfill that mission and successfully position them for a career as a uniquely well-rounded Regulatory professional.

During the rotations within the sub-functions of Regulatory Affairs, the Fellows are assigned to work with the Regulatory Science Lead for one or more compounds, including pipeline and marketed products, ensuring that the chosen projects offer the greatest learning opportunity and exposure to FDA and other global regulatory health authorities. Additionally, the longitudinal exposure to Regulatory Operations throughout the two-year Fellowship provides the Fellows with a wholistic view of submission and project management. Lastly, the Fellows have an opportunity for a three-month elective in a functional area of their choice, outside of Regulatory Affairs, to allow them to gain additional insights from the outside in.

Rotation	Timeframe
Introduction to Regulatory Operations	2 week overlap with RTS
Regulatory Therapeutic Sciences (RTS)	8 months
Advertising-promotion & Labeling	5.5 months
Chemistry Manufacturing and Controls (CMC) & Devices	4.5 months
Regulatory Operations	1 month
Elective Rotation (outside GRA)	3 months
Final Core Rotation (within GRA)	2 months

Reg-ops longitudinal component

Essential Functions & Responsibilities

- Support regulatory scientists/global regulatory leads in preparation and delivery of regulatory submissions, in collaboration with other support functions in GRA
- Support CMC associates to develop CMC-specific regulatory strategy and learn how to define content for CMC submissions
- Support advertising and promotion/labeling associates to understand regulatory requirements related to advertising, promotion, and labeling as well as pharmaceutical company policies to ensure compliance with the regulations
- Acquire in-depth knowledge of fundamentals of regulatory affairs, regulatory intelligence, and development of regulatory strategy
- Provide regulatory operational support for pipeline and/or marketed product(s)
- Deliver project assignments supporting the business
- Develop proficiency in use of GRA systems

"As a First-Year Global Regulatory Affairs Fellow, I chose UCB because of its nurturing and encouraging people, collaborative culture, and the unique opportunity to contribute to a portfolio that includes treatments for rare diseases, making a meaningful impact on patients' lives. The fellowship's structured rotations allow me to explore diverse aspects of regulatory affairs while working alongside colleagues who genuinely invest in my growth through guidance, mentorship, and support. This experience empowers me to build a strong foundation across multiple therapeutic areas and functions, giving me invaluable insights that will shape my career in regulatory affairs."

- Jenny Kong, *GRA 1st Year Fellow*

"UCB's Global Regulatory Affairs Fellowship stands out distinctly in post-doctoral training, offering unique opportunities through diverse rotations. These rotations empower fellows to lead projects while learning from world-class mentors and preceptors. The team members are enthusiastic about providing invaluable guidance and knowledge, nurturing each fellow's growth and development. UCB's culture exemplifies a commitment to patient-centric values, giving Fellows the ability to contribute meaningfully to patients' lives globally."

- Izzabella Christian, *GRA 2nd Year Fellow*

Medical Safety & Pharmacovigilance Fellowship

Recruiting 1 Fellow

The UCB Medical Safety & Pharmacovigilance team provides end to end delivery and management of product benefit risk, safety profile, signal and risk management and strategic partnering as well as maintaining compliant safety reporting. These activities, in parallel with data transparency activities, build trust and enable new solutions to be delivered to patients and ensure the ongoing availability of our marketed products through various involvements.

By being involved from first-in-human to mature products, as well as having a worldwide regional presence, we cover the full lifecycle and regional activities of the UCB portfolio. By combining effective strategic partnerships and innovative technology solutions, UCB can accommodate the ever-increasing requirements due to both evolving regulatory and external expectations and an increasingly diverse and complex UCB portfolio. By providing the quality framework and oversight of key processes supporting products throughout their lifecycle, the Medical Safety & Pharmacovigilance team ensures that UCB activities are agile and efficient as well as compliant and aligned to UCB priorities. The Medical Safety & Pharmacovigilance fellowship provides Fellows with the opportunity to work in both the scientific and operational disciplines that are required to ensure safety throughout a product's lifecycle.

Rotation	Timeframe
Global Case Management, Device Safety, and Safety Systems	8 months
Benefit Risk and Medical Safety	8 months
International Pharmacovigilance (UCB affiliates)	3 months
Elective Rotation (outside MS&PV)	3 months
Final Core Rotation (within MS&PV)	2 months

Essential Functions & Responsibilities

- Collaborate with scientists, physicians, and global stakeholders (including Medical Affairs, Global Regulatory Affairs, Real World Evidence, Global Clinical Development, Global Clinical Sciences and Operations, etc.) on safety deliverables across multiple products/device lifecycle stages (including clinical trials and post-marketing).
- Actively contribute to safety aspects of designated products, including global case processing, safety systems, signal detection, signal evaluation, benefit-risk assessments, case analysis, aggregate report creation, safety risk management contribution, and global health authority inquiry response, etc.
- Contribute to the analysis of performance metrics and support governance forums aimed at maintaining the quality and compliance of Individual Case Safety Reports (ICSRs), aggregate reports, and other safety deliverables.
- Actively share insights, ideas, and strategies for global patient safety system enhancement (including artificial intelligence/ technology transformation projects).
- Manage or contribute to projects which seek to advance patient safety, leveraging expertise and UCB's vision.

"One of the standout aspects of the UCB MS&PV fellowship is its holistic training approach, which cultivates both deep expertise in safety and strong cross-functional collaboration skills. I know through this program, I will gain the practical experience, strategic insight, and professional versatility needed to thrive in the evolving PV landscape. Rotating through various projects offers the opportunity to engage in meaningful work that contributes to ensuring the safety of our patients worldwide. Additionally, being a part of the IPhO component allows me to gain invaluable professional development skills while helping to broaden this program's reach and impact."

- Zehra Razai, *MS&PV 1st Year Fellow*

"The UCB MS&PV Fellowship Program offers fellows an outstanding opportunity to gain comprehensive exposure to the fundamentals and develop the skills needed to become a top-tier safety professional. The program ensures great visibility with the leadership team and a robust support system to ensure each fellow's success. Additionally, the program gives fellows opportunities to lead and contribute to significant projects, further enhancing their technical expertise and leadership skills. This enriching experience has been instrumental in shaping my career and professional growth. I am confident that UCB is preparing me to excel in the field."

- Maria Reji, *MS&PV 2nd Year Fellow*

Medical Affairs – Immunology Fellowship

Recruiting 2 Fellows

The Medical Affairs – Immunology Fellowship focuses on opportunities to learn, experience and lead various activities involved within the dynamic functions within a Medical Affairs organization. Fellows will utilize their first year to learn how Medical Affairs strategies are implemented and executed within the umbrella of the overall product life cycle, interacting with various departments such as Marketing, Regulatory Affairs, Health Economics and Outcomes Research (HEOR)/Real World Evidence (RWE), and Clinical Development. The uniqueness of the UCB Medical Affairs – Immunology Fellowship is that it allows for optional rotations in the second year to various roles within Medical Affairs such as Medical Information, Medical Communications and Field Medical Operations & Strategy. This flexibility in the second year of the program allows for Fellows to gain broad experiences that will develop them into a well-rounded Medical Affairs professional.

Rotation	Timeframe
Medical Affairs Strategy – Immunology	1st Year (15 Months)
• **Continue Medical Affairs Strategy** • **Medical Information** • **Medical Review** • **Medical Digital Strategy** • **Field Medical and Operations**	2nd Year (9 Months) Choices of 3-month interval rotations (Up to three)

Essential Functions & Responsibilities

- Gain scientific expertise in assigned disease areas within immunology to lead scientific and strategic discussions with key internal and external stakeholders
- Engage in key medical strategy tactics, including thought leader interactions, advisory board discussions, and align with the various immunology partners for portfolio and cross-therapeutic strategy
- Lead the execution of immunology medical deliverables including proactive patient management materials, medical proactive/reactive decks, and training materials for cross-functional partners
- Participate in medical brand planning processes while representing the medical organization in cross-functional alignment calls
- Provide fair-balanced scientific responses to unsolicited requests from healthcare professionals regarding UCB products and help in the creation of Standardized Response Letters
- Assess and identify gaps in MSL resources and collaborate with medical strategy on the development of MSL scientific resources and trainings
- Partner with the Field Medical Leadership Team to support development and implementation of field medical priorities
- Contribute to scientific congress Field Medical initiatives and engagement strategies
- Learn to conduct medical review of promotional and non-promotional materials in collaboration with Legal, Regulatory, and Marketing teams
- Gain an understanding of how HEOR contributes to the value of UCB products through real-world evidence and communication of value propositions to internal and external stakeholders

"As a first-year Medical Affairs fellow at UCB, I'm eager to build a strong foundation in evidence generation, scientific communication, and strategic collaboration. I'm excited to contribute to medical strategy, engage with key opinion leaders, and support data dissemination that impacts patient care. UCB's commitment to innovation and its patient-centric mission deeply align with my passion for advancing science to serve those with severe diseases."

- Brooke Stephen, *MA 1st Year Fellow*

"The Medical Affairs Immunology Fellowship provides a customizable and well-rounded experience that offers the fellow a breadth of experiences and the ability to dive deep into their interests. The flexibility of this experience allows the fellow to craft a foundation that is rich in the many facets of medical affairs. I am thrilled to be working with an outstanding team.

- Alyssa DeAngelo, *MA 1st Year Fellow*

"A standout feature of the UCB Medical Affairs – Immunology Fellowship is the emphasis on Medical Affairs strategy. This allows Fellows to gain a well-round understanding of Medical Affairs, while allowing them to cultivate a robust skill set under the support and mentorship of experienced leadership. Additionally, the flexibility of the program empowers Fellows to directly engage in specific areas of interest allowing for further professional development. The foundation laid by this fellowship paves the way for Fellows to achieve a successful career as a Medical Affairs professional."

- Shelby Matthews, *MA 2nd Year Fellow*

Global Clinical Sciences & Operations Fellowship

Recruiting 3 Fellows

Global Clinical Sciences & Operations (GCSO) at UCB aspires to deliver UCB's pipeline projects with top in the industry cycle times, strong patient focus, and innovative technologies. From efficient planning, to delivery of clinical trials of assigned products, to successful regulatory submissions for approval, GCSO is focused on the successful delivery of patient-preferred studies, thereby bringing value to our study participants and the global community.

The GCSO Fellowship will provide the Fellow with the unique opportunity to acquire in-depth end-to-end knowledge of the fundamentals of clinical trial operations. The 2-year Fellowship is designed to provide the Fellow with a variety of engaging rotational experiences to grow their knowledge and understanding of the many cross-functional teams required to execute highly rigorous clinical studies with high quality, within ambitious timelines, and ultimately providing value to our patients.

From planning, to execution, to reporting of clinical trials, the Fellow will gain first-hand experience rotating through the multidisciplinary sub-functions of GCSO including Clinical Project Management, Clinical Data Management, Global Medical Writing, and Strategic Clinical Partnering.

Rotation	Timeframe
Clinical Project Management	6 months
Clinical Data Management	5 months
Global Medical Writing	5 months
Strategic Clinical Partnering	5 months
Elective Rotation (choice within or outside GCSO)	3 months

Essential Functions & Responsibilities

- Develop an understanding of the end-to-end processes that enable execution of clinical trials
- Learn the various roles and responsibilities that contribute to clinical trial operations
- Participate in protocol design and protocol development
- Participate in logistical activities of study start-up such as supporting initial site feasibility, investigator selection, patient recruitment and engagement, site and vendor contracting, and study budget development
- Provide daily management of clinical trials, including interacting with external vendors including contract research organizations, technology vendors, and other third-party suppliers
- Leverage various digital platforms to perform clinical and data management activities
- Contribute to the adoption and incorporation of data innovation and various digital tools to drive diversity, equity, and inclusion in our trials
- Participate in study close-out activities including preparation of the clinical study report
- Gain experience in developing ICH compliant clinical and regulatory submission documents in support of drug approvals
- Have the opportunity to rotate through and interact with various sub-functions within GCSO such as: Patient Engagement, Feasibility, Risk Management, Data Standards, Trial Diversity
- Develop relationships and an extensive network within a cross-cultural, global organization, both within GCSO and with our stakeholders throughout the organization

"The GCSO fellowship program stood out to me due to its comprehensive structure, the innovative and patient-driven environment, and the leadership's genuine enthusiasm to develop fellows as members of their team."

- Cailyn Persinger, *GCSO 1st Year Fellow*

"Through hands-on experience the UCB GCSO fellowship program provides innovative opportunities to gain a strong foundation in the execution of clinical trials and operations. This program offers a wealth of knowledge that equips fellows to thrive in a competitive industry. UCB's robust pipeline reflects a promising future. I am eager to contribute to UCB's patient driven solutions and innovation."

- Megan Gidron, *GCSO 1st Year Fellow*

"The GSCO fellowship program plays a pivotal role in ensuring the successful delivery of patient-centric clinical trials. Through hands-on experience across the entire clinical trial lifecycle, GSCO Fellows develop robust competencies that prepare them to become adaptable and well-rounded leaders in their field. Moreover, the program offers abundant opportunities for leadership and professional development within a supportive environment."

- Taysir A. Chamem, *GCSO 2nd Year Fellow*

Director Reflections

"The UCB Global Clinical Sciences & Operations Fellowship will allow Fellows to dive into the world of clinical trial operations gaining first-hand experience and leveraging the insight and expertise of operations leaders throughout the organization. Not often in one's career are you provided the opportunity to touch activities from the design of a clinical trial all the way through to drug approval, so this Fellowship provides a unique end-to-end experience. We aim to provide a robust opportunity that once completed, will enable the Fellow to pursue a career in any number of fields related to clinical trial operations and execution."

- Amber Barnes, *Head of Global Medical Writing, UCB GCSO Fellowship Program Director*

"The Medical Safety & Pharmacovigilance Fellowship is a rigorous, immersive program designed to equip Fellows with critical expertise in drug and medical device safety throughout the entire product lifecycle. By blending scientific knowledge with hands-on experience, the fellowship empowers participants to sharpen their technical capabilities while cultivating leadership skills—preparing the next generation of leaders in patient safety."

- Bella Sessoms, *Head of Strategic Planning & Partnerships, UCB MS&PV Fellowship Program Director*

"The UCB Medical Affairs Fellowship will allow Fellows to build a competitive skillset needed to succeed in various Medical Affairs functions, starting with strategy and then the execution of medical tactics. This unique program has the flexibility to allow Fellows to deep dive into specific functions that they are interested in with the support and mentorship of experienced leaders with the ultimate goal of preparing the Fellow to lead a successful career in Medical Affairs."

- Tae Oh, *Senior Medical Solutions Lead Dermatology, UCB MA Fellowship Program Co-Director*

"It is an exciting time to be a part of the UCB Medical Affairs Immunology team. As a UCB Medical Affairs Fellow, you will have many opportunities to collaborate across functions that meaningfully impact the scientific community. Here at UCB, we are committed to fostering a dynamic and supportive environment where innovation and patients are at the forefront."

- Cori Cooper, *Senior Medical Solutions Lead Rheumatology, UCB MA Fellowship Program Co-Director*

"The Global Medical Affairs fellowship is an extraordinary opportunity, offering a truly global learning, and experiential, opportunity. Fellows engage in direct, hands-on learning alongside esteemed leaders within the global and US medical affairs organization. It's a rare opportunity for pharmaceutical industry professionals to work in a global environment, while also benefiting from exposure to multiple unique assets. This fellowship presents a remarkable platform to gain invaluable experience, foster global collaboration, and ultimately make a meaningful impact on the lives of patients living with severe diseases. Upon completion, Fellows will possess a strong foundation, propelling them toward a successful career in medical affairs."

-Chioma Ezenduka, *Global Medical Neuroimmunology MG Lead, UCB GMA Fellowship Program Director* ***(not recruiting for the 2026-2028 cycle)***

Not pictured: Tae Oh and Cori Cooper

Application Process

Fellows will be selected on a nationally competitive basis, and candidates must have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy by June 30, 2026. The Fellowship offers a competitive salary and benefits package.

Requirements

- Doctor of Pharmacy degree (PharmD)
- Graduate of an accredited and nationally recognized pharmacy school
- U.S. citizen or permanent resident

Qualifications

- Ability to work independently and proactively
- Ability to work in a collaborative, cross-cultural team environment and build effective partnerships
- Flexible and adaptable, and ability to work under pressure
- Excellent written and verbal communication skills – knows when and how to communicate, using strong interpersonal skills and written communications when appropriate
- Analytical – logically breaking situations or issues down into their essential elements: carrying out diagnosis and developing solutions
- Strong organizational and project management skills with a high level of attention to detail and time management skills
- Overriding commitment to integrity and high standards in self and others
- Able to understand and analyze clinical and medical data

How to Apply

This Fellowship position may only be applied for through the IPhO FellowMatch service:
FellowMatch | Industry Pharmacists Organization

- A letter of intent and CV should be submitted through the FellowMatch portal.
- Two letters of recommendation should be submitted to **ucbpharmdfellowshipprogram@ucb.com**. In the subject line of the email, please enter the functional area acronym, followed by the candidate's name.
- The application deadline is **October 17th, 2025**.
- Applications will be reviewed on a rolling basis, and applicants are encouraged to submit their materials on FellowMatch accordingly.

For questions regarding the Fellowship program, please email **ucbpharmdfellowshipprogram@ucb.com**

UCB Atlanta Campus

The UCB Atlanta campus stands as a symbol of our longterm commitment to the Atlanta business community. Since opening our doors in 1994, this beautiful campus has grown from a handful of people to approximately 1,300 employees today. UCB is the largest biopharmaceutical company with a U.S. headquarters in the Atlanta area. We are conveniently located just a short drive from the heart of downtown Atlanta. Considered the capital of southern business, metro Atlanta is a thriving corporate hub which continues to attract top companies to the area, boosting the local economy and growing the population, which now exceeds 6 million people. Our proximity and easy access to Hartsfield-Jackson International Airport, one of the largest airports in the world, is key for UCB's global reach.

UCB RTP Campus

UCB has benefitted from a presence in the Research Triangle Park in North Carolina since 2001. The site in Morrisville is an integral part of UCB's vision to provide superior and sustainable value to patients with severe diseases. We are a dynamic workforce that is diversified with talented individuals, who bring a vibrant work environment and vitality to the RTP biotechnical area. From drug development, patient safety, and quality perspective, UCB employees continue to bring differentiated medicines to patients and physicians. UCB is proud to partner with academic institutions, like-minded businesses, as well as local and state government agencies. UCB has approximately 260 employees at its location in RTP. RTP is the largest and most prominent high-tech research and development park in the United States. Our proximity and easy access to Raleigh-Durham International Airport is key for UCB's global reach.

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