UCB PharmD Fellowship Program

Program Guide and Application Information

2027–2029

Inspired by **patients.**
Driven by **science.**

In partnership with

IPhO

Message from **UCB Fellowship Program Leadership**

At UCB, we believe that everyone deserves to live their best life. That's why – as a global biopharmaceutical leader – we are focused on creating valuable solutions that make improvements to the lives of people living with neurological and autoimmune conditions now and into the future. We are Inspired by Patients. Driven by Science. These are not only words but are the cornerstone of our patient value culture at UCB. With a diverse portfolio of marketed products and a deep pipeline of new assets in discovery and early clinical stages, UCB measures success by the value we can deliver with our solutions.

As we continue to build on previous successes, we are committed to scientific innovation and organizational agility to keep pace with the evolving healthcare landscape. To succeed in this commitment, talent is key. We focus on developing talent with the competencies, skills, and capabilities needed to successfully deliver patient value in this complex and evolving environment.

The UCB PharmD Fellowship Program is designed to provide PharmD graduates with the opportunity to learn and experience all aspects of a specific functional area under the mentorship of experienced preceptors. As a mid-size pharmaceutical company, Fellows have the unique opportunity to interact with senior leaders at UCB, thereby enhancing their learning experience.

If you have the desire to work in a biopharmaceutical company with a focus on patient value, innovation and agility, and commitment to staff development, we encourage you to apply to the UCB Fellowship Program.

About UCB

UCB, founded in 1928 by Emmanuel Janssen, is a global biopharmaceutical company committed to developing innovative solutions to address significant unmet needs for people living with severe, chronic diseases. Our people, with their diversity, unique strengths, and talents, enable us to fulfill our commitment. With a team of over 10,000 employees and operations in nearly 40 countries, UCB invests more than a quarter of its revenue in cutting-edge scientific research to address unmet patient needs. Our global headquarters are in Brussels, Belgium, with U.S. headquarters in Atlanta, Georgia. Additional U.S. UCB sites are located across California, Massachusetts, North Carolina, Washington, and Washington, D.C.

By putting **patients at the heart of everything we do,** we enable people to **live their best lives,** delivering impactful solutions **patients value.**

Our areas of focus

Neurology

Immunology

Our science

11 Clinical Development Projects Across Phase 2 and Phase 3

Our world

>3.1M patients positively impacted

Presence in 36 countries

10,000+ employees

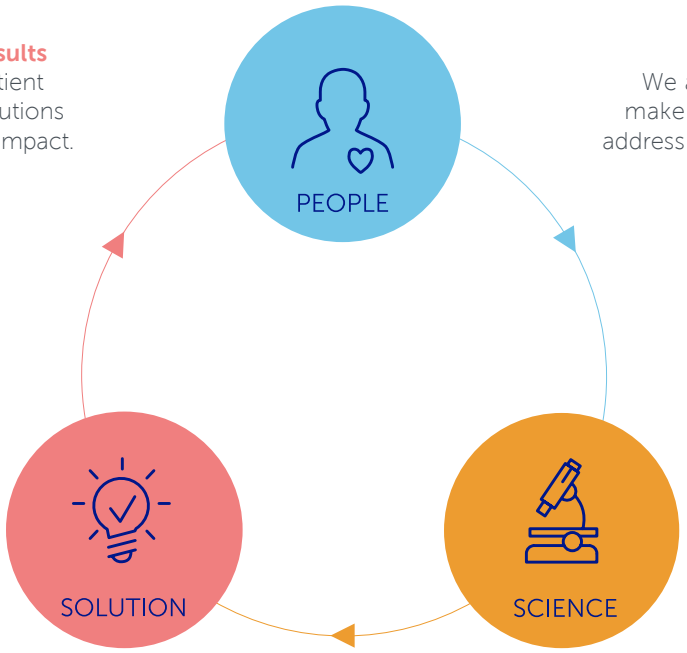
Everything we do starts with one question:

"How will this create value for people living with severe diseases now and into the future?"

UCB Pipeline

At UCB, we aim to help people live their best lives, whatever that means for them. We are focused on incorporating the individual experiences of patients and caregivers into the discovery, development, and delivery of our medicines, leveraging their insights to inform our science and develop innovation and differentiated solutions.

Drive Value Through Results
We strive for a unique patient experience, providing solutions with the highest possible impact.



Succeed Together
We advance science and make informed choices to address unmet patient needs.

Differentiate with Science
We aim to translate scientific hypotheses into innovative solutions and engage patients in the journey.

UCB's innovation delivering industry-leading pipeline

Our researchers, assisted by world-class facilities and ground-breaking scientific platforms, are continually evolving and improving our science, their knowledge and capabilities. This has fueled a strong pipeline spanning several therapy areas that we are confident will deliver highly differentiated solutions.

UCB's Pipeline | H1 2026

Immunology | Neurology

PHASE 1	PHASE 2	PHASE 3	Indication / Planned Timelines
bimekizumab (IL-17 A/F)			**HS (>9y / 12y-18y)** Topline results in H1 2027 NEW; **PSO (6y-18y)** Topline results in H2 2027; **JIA (2y-18y)** Topline results in 2028
bimekizumab (IL-17 A/F)			**Palmoplantar pustulosis (PPP) –** Topline results in 2028
rozanolixizumab (FcRn inhibitor)			**MOG-antibody disease –** Topline results in H2 2027 (event driven) NEW; **Ocular myasthenia gravis Phase 3 initiated** – Topline results in 2029 NEW
fenfluramine (5-HT agonist)			**CDKL5 deficiency disorder –** Filed; **Rett Syndrome – Phase 3 initiated** – Topline results in 2029 NEW
dapirolizumab pegol (anti-CD40L antibody) *			**Systemic lupus erythematosus** – Topline results of 2nd Phase 3 in 2028
STACCATO® alprazolam (benzodiazepine)			**Stereotypical prolonged seizures** – Topline results in Q4 2026 / H1 2027 (event driven) NEW
rezanecel (GABA interneuron cell therapy)			**MTLE** – Phase 3 to start in H1 2027 NEW
bepranemab (anti-tau antibody)			**Alzheimer's disease** – Signal-confirming Phase 2 to start in H1 2027 NEW
glovadalen (D1 receptor positive allosteric modulators)			**Parkinson's disease Positive Phase 2a** – Next steps under evaluation
galvokimig (IL-13 & IL-17 A/F)			**AtD Phase 2b** Topline results (52-week) in 2028; **NCFB Phase 2** NEW Initiated in Q3 2026, Topline results 2029; **COPD Phase 2** NEW Initiated in Q3 2026, Topline results 2029
cizutamig (BCMA × CD3 T-cell engager)			**MG and SARD-ILD -** Phase 2 planned to start end of 2026 NEW

Inspired by patients. Driven by science.

* In partnership with Biogen; 5-HT = 5-hydroxytryptamine or serotonin; AtD = Atopic dermatitis; CD40L = CD40 ligand; CDKL5 = cyclin-dependent kinase-like 5; COPD = Chronic Obstructive Pulmonary Disease; NCFB = Non-Cystic Fibrosis Bronchiectasis; FcRn = Neonatal Fragment Crystallizable Receptor; H = half-year; HS = hidradenitis suppurativa; IL = interleukin; JIA = Juvenile idiopathic arthritis; MG = myasthenia gravis; MTLE = mesial temporal lobe epilepsy; MOG = Myelin Oligodendrocyte Glycoprotein; PPP = palmoplantar pustulosis;; PSO = Psoriasis; SARD-ILD = systemic autoimmune rheumatic disease associated interstitial lung disease Projects not currently approved by any regulatory authority.

UCB PharmD Fellowship Program

The UCB PharmD Fellowship Program, a collaboration with the Industry Pharmacists Organization (IPhO), is a 2-year program in the following functional areas:

Global Regulatory Affairs (GRA)
Medical Safety & Pharmacovigilance (MS&PV)
Medical Affairs – Immunology (MA)
Global Clinical Sciences & Operations (GCSO)

The UCB Fellowships will be located at one of the following UCB campuses: the Atlanta campus in Smyrna, GA or the Research Triangle Park (RTP) campus in the Raleigh-Durham area, North Carolina. The GRA and MA Fellowships are located at the Atlanta campus. The GCSO and MS&PV Fellowships are located at the RTP campus.

What's unique about the UCB-IPhO Fellowship?

The UCB Fellowship Program offers a unique opportunity to work in an environment that is patient focused, creative, flexible, and agile, with an exciting and promising pipeline.

The support of Fellowship leadership, preceptors, and mentors, coupled with the unique combination of rotations and hands-on experiences, will help to ensure the success of the Fellows, developing them to become best-in-class industry professionals ready for a career in a variety of settings. Following two years, the Fellow will have the experience to move into a strategic/ operational (manager/senior manager) role within the pharmaceutical industry, contract research organizations (CROs), or the FDA.

In addition, this Fellowship is offered in collaboration with the Industry Pharmacists Organization (IPhO). Through IPhO, the Fellow will gain exposure to broader networking and leadership opportunities for pharmacists in industry.

Benefits of the IPhO partnership include:

- **Organizational Leadership:** Fellows will be required to be members of the IPhO National Fellows Council (NFC) and will be given priority in holding leadership positions to develop and practice cross-functional leadership skills in committees such as: Professional Development, Fellowship Recruitment, and VIP Case Competition.
- **Professional Development:** As a part of the IPhO NFC, Fellows will have access to fellow-targeted career development programming, such as professional development webinars, workshops, and fellow-only social events.
- **Publication Opportunities:** Fellows can conduct research and/or publish a poster/paper/article in conjunction with an IPhO leadership team member.
- **Networking Opportunities:** As a part of the IPhO NFC, Fellows will have the opportunity to network, both in-person and virtually, with Fellows across the country in various functional areas from both IPhO and non-IPhO Fellowship programs.
- **Teaching Experience:** Fellows will have an opportunity to be an instructor for IPhO Institute for Pharmaceutical Industry Learning (webinars), as well as provide guidance to hundreds of student pharmacists at over 100 IPhO chapters.
- **Mentorship:** Fellows will receive mentorship from IPhO leadership.

"The UCB Fellowship Program has been meticulously designed to offer Fellows a truly unique and comprehensive experience. The Program not only provides Fellows a solid foundation in their specific functional area but also offers remarkable professional development opportunities through our partnership with IPhO. Fellows in the program benefit immensely from the guidance and mentorship of our executive leadership, as well as experienced preceptors and mentors from both UCB and IPhO. This dynamic support system along with the blend of practical experience and professional growth opportunities ensures that Fellows are set on a promising path to a successful and fulfilling career."

***- Iram Hasan,** UCB Fellowship Program Director and GRA Fellowship Director*

Global Regulatory Affairs Fellowship

Recruiting 1 Fellow

The mission of Global Regulatory Affairs at UCB is to create innovative regulatory pathways and partnerships that expedite and maintain patient access to novel healthcare solutions. The GRA Fellowship provides Fellows with the depth and breadth of experience with all aspects of Regulatory Affairs to enable them to fulfill that mission and successfully position them for a career as a uniquely well-rounded Regulatory professional.

During the rotations within the sub-functions of Regulatory Affairs, the Fellows are assigned to work with the Regulatory Science Lead for one or more compounds, including pipeline and marketed products, ensuring that the chosen projects offer the greatest learning opportunity and exposure to FDA and other global regulatory health authorities. Additionally, the longitudinal exposure to Regulatory Operations throughout the two-year Fellowship provides the Fellows with a holistic view of submission and project management. Lastly, the Fellows have an opportunity for a three-month elective in a functional area of their choice, outside of Regulatory Affairs, to allow them to gain additional insights from the outside in.

Rotation	Timeframe
Introduction to Regulatory Operations	2 week overlap with RTS
Regulatory Therapeutic Sciences (RTS)	4 months
Chemistry Manufacturing & Controls (CMC) & Devices	4 months
Advertising, Promotion, & Labeling	4 months
Fellow's Choice for Core Rotation (RTS, Ad-Promo/Labeling, CMC)	7 months
Regulatory Operations	1 month
Elective Rotation	3 months
Fellow's Choice for Core Rotation (RTS, Ad-Promo/Labeling, CMC)	1 month

Reg-ops longitudinal component

Essential Functions & Responsibilities

- Support regulatory scientists/global regulatory leads in preparation and delivery of regulatory submissions, in collaboration with other support functions in GRA
- Support CMC associates to develop CMC-specific regulatory strategy and learn how to define content for CMC submissions
- Support advertising and promotion/labeling associates to understand regulatory requirements related to advertising, promotion, and labeling as well as pharmaceutical company policies to ensure compliance with the regulations
- Acquire in-depth knowledge of fundamentals of regulatory affairs, regulatory intelligence, and development of regulatory strategy
- Provide regulatory operational support for pipeline and/or marketed product(s)
- Deliver project assignments supporting the business
- Develop proficiency in use of GRA systems

Arizona Igwe
GRA 1st Year Fellow

"The Regulatory Affairs Fellowship provides a unique rotational experience across key regulatory functions, giving fellows broad exposure to the strategies and decisions that support the development of medicines worldwide. Through meaningful project work, collaboration with diverse teams, and mentorship from experienced professionals, fellows build the skills and perspective needed to navigate the evolving global regulatory landscape and help advance therapies for patients."

Jenny Kong
GRA 2nd Year Fellow

Medical Safety & Pharmacovigilance Fellowship

Recruiting 1 Fellow

The UCB Medical Safety & Pharmacovigilance team provides end to end delivery and management of product benefit risk, safety profile, signal and risk management as well as maintaining compliant safety reporting. These activities, in parallel with data transparency activities, build trust and enable new solutions to be delivered to patients and ensure the ongoing availability of our marketed products through various involvements.

By being involved from first-in-human to mature products, as well as having a worldwide regional presence, we cover the full lifecycle and regional activities of the UCB portfolio. Through combining effective strategic partnerships and innovative technology solutions, UCB can accommodate the ever-increasing requirements due to both evolving regulatory and external expectations and an increasingly diverse and complex UCB portfolio. Via providing the quality framework and oversight of key processes supporting products throughout their lifecycle, the Medical Safety & Pharmacovigilance team ensures that UCB activities are agile and efficient as well as compliant and aligned to UCB priorities. The Medical Safety & Pharmacovigilance fellowship provides Fellows with the opportunity to work in both the scientific and operational disciplines that are required to ensure safety throughout a product's lifecycle.

Rotation	Timeframe
International Pharmacovigilance	5 months
Global Case Management, Device Safety, and Safety Systems	6 months
Benefit Risk and Medical Safety	7 months
Qualified Person Responsible for Pharmacovigilance Office	3 months
Elective Rotation (outside MS&PV)	3 months

Essential Functions & Responsibilities

- Collaborate with scientists, physicians, and global stakeholders (including Medical Affairs, Global Regulatory Affairs, Real World Evidence, Global Clinical Development, Global Clinical Sciences and Operations, etc.) on safety deliverables across multiple products/device lifecycle stages (including clinical trials and post-marketing).
- Actively contribute to safety aspects of designated products, including global case processing, safety systems, signal detection, signal evaluation, benefit-risk assessments, case analysis, aggregate report creation, safety risk management contribution, and global health authority inquiry response, etc.
- Contribute to the analysis of performance metrics and support governance forums aimed at maintaining the quality and compliance of Individual Case Safety Reports (ICSRs), aggregate reports, and other safety deliverables.
- Actively share insights, ideas, and strategies for global patient safety system enhancement (including artificial intelligence/technology transformation projects).
- Manage or contribute to projects which seek to advance patient safety, leveraging expertise and UCB's vision.

Samuel Azizian
MS&PV 1st Year Fellow

" The MS&PV Fellowship offers a comprehensive pharmacovigilance experience through rotations spanning the core functions of patient safety. Through hands-on projects, cross-functional collaboration, and strong mentorship, fellows gain a holistic understanding of how safety decisions are made and how they impact patients worldwide. We value being part of a program that combines scientific rigor, purposeful growth, and a shared commitment to improving patient outcomes."

Zehra Razai
MS&PV 2nd Year Fellow

Medical Affairs – Immunology Fellowship

Recruiting 2 Fellows

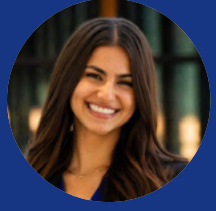
The Medical Affairs – Immunology Fellowship provides opportunities to learn, contribute, and lead across key Medical Affairs functions. During the first year, fellows gain experience in Medical Affairs strategy throughout the product lifecycle while collaborating with Marketing, Regulatory Affairs, HEOR/RWE, and Clinical Development. In the second year, optional rotations in areas such as Medical Information, Medical Communications, and Field Medical Operations & Strategy provide broad, hands-on experience to prepare fellows for successful careers in Medical Affairs.

Rotation	Timeframe
Medical Affairs Strategy – Immunology	1st Year (15 Months)
• Continue Medical Affairs Strategy • Medical Information • Medical Review • Medical Digital Strategy • Field Medical and Operations	2nd Year (9 Months) Choices of 3-month interval rotations (Up to three)

Essential Functions & Responsibilities

- Gain scientific expertise in assigned disease areas within immunology to lead scientific and strategic discussions with key internal and external stakeholders
- Engage in key medical strategy tactics, including thought leader interactions, advisory board discussions, and align with the various immunology partners for portfolio and cross-therapeutic strategy
- Lead the execution of immunology medical deliverables including proactive patient management materials, medical proactive/reactive decks, and training materials for cross-functional partners
- Participate in medical brand planning processes while representing the medical organization in cross-functional alignment calls
- Provide fair-balanced scientific responses to unsolicited requests from healthcare professionals regarding UCB products and help in the creation of Standardized Response Letters
- Assess and identify gaps in MSL resources and collaborate with medical strategy on the development of MSL scientific resources and trainings
- Partner with the Field Medical Leadership Team to support development and implementation of field medical priorities
- Contribute to scientific congress Field Medical initiatives and engagement strategies
- Learn to conduct medical review of promotional and non-promotional materials in collaboration with Legal, Regulatory, and Marketing teams
- Gain an understanding of how HEOR contributes to the value of UCB products through real-world evidence and communication of value propositions to internal and external stakeholders

Monterria Deboise
MA 1st Year Fellow



Bria DiOrio
MA 1st Year Fellow

"The Medical Affairs Immunology Fellowship provides a unique opportunity to build a strong foundation in Medical Affairs. Fellows are fully integrated members of the Medical Affairs team, collaborating closely with mentors and cross-functional colleagues across the organization to support patient-centered care. The fellowship begins with an immersive introductory rotation in strategy and is further personalized through three elective 3-month rotations that empower fellows to explore areas of interest, gain meaningful hands-on experience, and align their training with their long-term career goals and aspirations."

Brooke Stephen
MA 2nd Year Fellow

Alyssa DeAngelo
MA 2nd Year Fellow

Global Clinical Sciences & Operations Fellowship

Recruiting 2 Fellows

Global Clinical Sciences & Operations (GCSO) at UCB aspires to deliver UCB's pipeline projects with industry-leading cycle times, strong patient focus, and innovative technologies. From efficient planning, to delivery of clinical trials of assigned products, to successful regulatory submissions for approval, GCSO is focused on the successful delivery of patient-preferred studies, thereby bringing value to our study participants and the global community.

The GCSO Fellowship will provide the Fellow with the unique opportunity to acquire in-depth end-to-end knowledge of the fundamentals of clinical trial operations. The 2-year Fellowship is designed to provide the Fellow with a variety of engaging rotational experiences to grow their knowledge and understanding of the many cross-functional teams required to execute highly rigorous clinical studies with high quality, within ambitious timelines, and ultimately providing value to our patients.

Rotation	Example Timeframes
Foundational Rotation: Clinical Project Management	Approx. 6 months
Fellow's Choice for Core Rotations: Clinical Data Management, Global Medical Writing, Strategic Clinical Partnering, Strategic Feasibility	Up to three 5-month rotations
Elective Rotation: Fellow's choice outside GCSO or within GCSO	Approx. 3 months

Essential Functions & Responsibilities

- Develop an understanding of the end-to-end processes that enable execution of clinical trials
- Learn the various roles and responsibilities that contribute to clinical trial operations
- Participate in logistical activities of study start-up such as supporting initial site feasibility, investigator selection, patient recruitment and engagement, site and vendor contracting, and study budget development
- Provide daily management of clinical trials, including interacting with external vendors including contract research organizations, technology vendors, and other third-party suppliers
- Leverage various digital platforms to perform clinical and data management activities
- Contribute to the adoption and incorporation of data innovation and various digital tools to drive diversity, equity, and inclusion in our trials
- Participate in study close-out activities including preparation of the clinical study report
- Gain experience in developing ICH compliant clinical and regulatory submission documents in support of drug approvals.

Chloe Lavieri
GCSO 1st Year Fellow

" The UCB GCSO Fellowship Program offers a comprehensive, hands-on experience across the clinical trial lifecycle within an innovative, patient-driven environment. Through rotational opportunities, strong mentorship, leadership support, and robust professional development, fellows develop into well-rounded professionals equipped with the knowledge, leadership skills, and adaptability needed to excel in the industry and advance meaningful patient-centered solutions."

Cailyn Persinger
GCSO 2nd Year Fellow

Sarah Cole
GCSO 1st Year Fellow

Claire O'Connor
GCSO 1st Year Fellow

Megan Gidron
GCSO 2nd Year Fellow

Director Reflections

" The UCB Global Clinical Sciences & Operations Fellowship will allow Fellows to dive into the world of clinical trial operations gaining first-hand experience and leveraging the insight and expertise of operations leaders throughout the organization. Not often in one's career are you provided the opportunity to touch activities from the design of a clinical trial all the way through to drug approval, so this Fellowship provides a unique end-to-end experience. We aim to provide a robust opportunity that once completed, will enable the Fellow to pursue a career in any number of fields related to clinical trial operations and execution."

- Amber Barnes, *Head of Global Medical Writing,*
UCB GCSO Fellowship Program Director

" The Medical Safety & Pharmacovigilance Fellowship is a rigorous, immersive program designed to equip Fellows with critical expertise in drug and medical device safety throughout the entire product lifecycle. By blending scientific knowledge with hands-on experience, the fellowship empowers participants to sharpen their technical capabilities while cultivating leadership skills—preparing the next generation of leaders in patient safety."

- Bella Sessoms, *Head of Strategic Planning & Partnerships,*
UCB MS&PV Fellowship Program Director

" The UCB Medical Affairs Fellowship provides fellows with the opportunity to contribute to a dynamic function that engages a wide range of internal and external stakeholders. The program is designed to prepare future medical affairs professionals by strengthening both strategic and tactical skills. Fellows will gain cross-functional experience through rotations in Medical Communications, Real-World Evidence, and Field Medical. These diverse learning opportunities help build a strong foundation in medical affairs and equip fellows to develop meaningful solutions that benefit patients, healthcare clinicians, and the broader healthcare community."

- Kajal Bhika, *Associate Medical Director/Medical Lead Dermatology,*
UCB MA Fellowship Program Co-Director

" It is an exciting time to be a part of the UCB Medical Affairs Immunology team. As a UCB Medical Affairs Fellow, you will have many opportunities to collaborate across functions that meaningfully impact the scientific community. Here at UCB, we are committed to fostering a dynamic and supportive environment where innovation and patients are at the forefront."

- Cori Cooper, *Senior Medical Solutions Lead Rheumatology,*
UCB MA Fellowship Program Co-Director

Application Process

Fellows will be selected on a nationally competitive basis, and candidates must have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy by June 30, 2027. The Fellowship offers a competitive salary and benefits package.

Requirements

- Doctor of Pharmacy degree (PharmD)
- Graduate of an accredited and nationally recognized pharmacy school
- U.S. citizen or permanent resident

Qualifications

- Ability to work independently and proactively
- Ability to work in a collaborative, cross-cultural team environment and build effective partnerships
- Flexible and adaptable, and ability to work under pressure
- Excellent written and verbal communication skills – knows when and how to communicate, using strong interpersonal skills and written communications when appropriate
- Analytical – logically breaking situations or issues down into their essential elements: carrying out diagnosis and developing solutions
- Strong organizational and project management skills with a high level of attention to detail and time management skills
- Overriding commitment to integrity and high standards in self and others
- Able to understand and analyze clinical and medical data

How to Apply

This Fellowship position may only be applied for through the IPhO FellowMatch service:

FellowMatch | Industry Pharmacists Organization

- A letter of intent and CV should be submitted through the FellowMatch portal.
- Two letters of recommendation should be submitted to ucbpharmdfellowshipprogram@ucb.com. In the subject line of the email, please enter the functional area acronym, followed by the candidate's name.
- The application deadline is **October 23rd, 2026**.
- Applications will be reviewed on a rolling basis, and applicants are encouraged to submit their materials on FellowMatch accordingly.

For questions regarding the Fellowship program, please email ucbpharmdfellowshipprogram@ucb.com.

Atlanta Fellows

Research Triangle Park Fellows
(Not pictured: Zehra Razai)

UCB Atlanta Campus

The UCB Atlanta campus stands as a symbol of our longterm commitment to the Atlanta business community. Since opening our doors in 1994, this beautiful campus has grown from a handful of people to approximately 1,300 employees today. UCB is the largest biopharmaceutical company with a U.S. headquarters in the Atlanta area. We are conveniently located just a short drive from the heart of downtown Atlanta. Considered the capital of southern business, metro Atlanta is a thriving corporate hub which continues to attract top companies to the area, boosting the local economy and growing the population, which now exceeds 6 million people. Our proximity and easy access to Hartsfield-Jackson International Airport, one of the largest airports in the world, is key for UCB's global reach.

UCB RTP Campus

UCB has benefited from a presence in the Research Triangle Park in North Carolina since 2001. The site in Morrisville is an integral part of UCB's vision to provide superior and sustainable value to patients with severe diseases. We are a dynamic workforce that is diversified with talented individuals, who bring a vibrant work environment and vitality to the RTP biotechnical area. From drug development, patient safety, and quality perspective, UCB employees continue to bring differentiated medicines to patients and physicians. UCB is proud to partner with academic institutions, like-minded businesses, as well as local and state government agencies. UCB has approximately 260 employees at its location in RTP. RTP is the largest and most prominent high-tech research and development park in the United States. Our proximity and easy access to Raleigh-Durham International Airport is key for UCB's global reach.

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