UCB USA Biography
Chris McNeal
Senior Vice President, Head of U.S. Immunology | UCB



Chris McNeal is Senior Vice President, Head of U.S. Immunology at UCB, where he leads the company's U.S. Immunology business. In this role, he is focused on advancing innovative medicines, strengthening commercial execution, and building UCB's momentum to deliver meaningful outcomes for patients and sustainable long-term growth for the business.

With nearly 30 years of experience in the biopharmaceutical industry, Chris is a purpose-driven leader who believes that strong business performance begins with a deep commitment to patients and the people who serve them. His leadership philosophy is grounded in trust, respect, empowerment, accountability, and the development of others. Chris is known for navigating complex challenges, bringing diverse teams together around a shared vision, and driving meaningful outcomes for patients and the business.

Over the course of his career, Chris has held executive-level positions across Immunology and Neuroscience, leading organizations in U.S., regional, and global markets. Most recently, at Bristol Myers Squibb, Chris served in senior vice president leadership roles spanning both global and U.S. commercial operations. He led Worldwide Commercial Strategy for Immunology and Neuroscience before assuming responsibility for U.S. Neuroscience commercialization, helping translate commercial strategy into business growth and impact for patients.

Prior to Bristol Myers Squibb, Chris spent more than 25 years at Johnson & Johnson in increasingly senior U.S., regional, and global leadership roles, including assignments

based in Canada and Europe. His experience also included leadership in Global Public Health, advancing initiatives to expand access to medicines and improve health outcomes in underserved communities around the world.

Beyond his professional responsibilities, Chris places family at the center of his life. He treasures time with his wife and two children and believes the relationships we build and the impact we have on others are among the most meaningful measures of success.